



HBREA 2026 NOMINATING APPLICATION

Houston Black Real Estate Association

SECTIONS I-II

Section I - Candidate Information

Position applying for:

Candidate Name

First:

Middle:

Last:

Email:

Phone:

Section II - Eligibility

What is your current membership classification?

☐

Broker

☐

Sales Agent

☐

Affiliate

☐

Other

2. How long have you been a member of HBREA?

3. Are you a current member in good standing?

4. List all HBREA leadership positions, committee assignments, task forces, or volunteer roles you have served in during the past three (3) years.

Include your role, dates of service, and one significant accomplishment for each.



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SECTIONS III-IV

Section III - Leadership Experience

5. List the National, State, or Regional conferences you have attended in the last three (3) years.

6. How often do you participate in HBREA events?

- ☐ Not often ☐ Sometimes ☐ Most of the time ☐ Majority of the time
☐ All the time

7. Describe up to three significant contributions you have made to HBREA, TAREB, NAREB, or the real estate profession. For each contribution, include your role, the objective, your specific responsibilities, and the measurable outcome or impact.

Section IV - Vision & Qualifications

8. What are the three most important opportunities facing HBREA over the next two years?
Describe specific strategies to strengthen membership, increase engagement, improve leadership development, or expand the organization's impact.

9. Why are you seeking this leadership position at this time?
Describe the experience, professional skills, leadership qualities, and personal strengths you would bring to the Board and how they align with HBREA's mission and strategic goals.



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SECTIONS IV-V

Section IV - Vision & Qualifications (continued)

10. What do you hope to learn, accomplish, and contribute through your Board service?

11. Identify three measurable goals you would work toward during your Board term and explain how you would measure success.

Section V - Commitment to Serve

Are you prepared to allocate a minimum of 10 hours per month to Association-related preparation, meetings, and/or activities?

☐

Yes

☐

No

13. Traveling to state (TAREB Conference - June 2027) and Nationals (NAREB Conference - July-August 2027) are expected of Leadership and a requirement. Are you willing and do you have the resources to travel and attend?

☐

Yes

☐

No

14. Are you willing to travel within HBREA areas (Greater Houston and surrounding areas) to support current initiatives and help develop new members?

☐

Yes

☐

No

15. Committee Interest: Which HBREA committee best matches your experience and strengths?

Explain how your skills would benefit each committee you select.

16. Leadership at HBREA requires accountability, collaboration, integrity, and service. Describe how your leadership style reflects these values and provide an example from your professional or volunteer experience.



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SECTION V / SECTION VI

Section V - Commitment to Serve (continued)

17. What is the single greatest challenge facing HBREA today, and what specific actions would you take during your first year to help address it?

Section VI - Board Member Expectations & Acknowledgements

Board Financial Commitment

Serving as an HBREA Board Member or Officer includes a shared responsibility to help ensure the financial strength and sustainability of the Association.

ANNUAL BOARD COMMITMENT

\$5,000 minimum

Fulfilled through any combination of Get, Gather, and Give.

GET

Secure financial support by bringing new relationships, sponsors, corporate partners, advertisers, donors, or event participants to the Association.

GATHER

Generate resources through sponsorships, fundraising, grants, in-kind donations, meeting venues, auction items, or other support that benefits HBREA.

GIVE

Make a personal financial contribution to HBREA.

The annual commitment may be fulfilled through any combination of Get, Gather, and Give activities totaling a minimum value of \$5,000.



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SECTION VI - ACKNOWLEDGEMENTS

Section VI - Acknowledgements

Board Financial Commitment Acknowledgement

- ☐ I understand this financial commitment and agree to actively support HBREA in meeting or exceeding the annual Board expectation.
- ☐ I understand that Board Members are expected to demonstrate leadership through active fundraising, relationship-building, sponsorship development, and personal engagement in the Association's financial success.

Applicant Initials:

Date:

Volunteer Service Acknowledgement

- ☐ I understand that Board/Officer service is a volunteer leadership position.

Financial Commitment Acknowledgement

- ☐ I understand and accept the annual Get, Gather, or Give expectation.

Code of Conduct

- ☐ I understand that Board Members are expected to uphold the mission, bylaws, policies, fiduciary responsibilities, confidentiality, and ethical standards of HBREA.

Applicant Initials:

Thank you for your willingness and commitment to serve HBREA, its mission, and the Houston community.



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CERTIFICATION & SUBMISSION

Certification & Signature

Volunteer Position

☐ I hereby understand this is a volunteer position.

Initials:

Application Certification

☐ I hereby agree with the application process and confirm the information supplied on this application has been answered truthfully and to the best of my knowledge.

Initials:

Candidate Signature

Print Name:

Date:

Submission Instructions

- Submit the completed application along with a short Bio to the Nomination Committee at admin@hbreahouston.org.
- All applications must be received no later than Midnight, September 8, 2026.
- You may use additional sheets of paper, if necessary, to complete the application process.